

1.7 Environmental Policy Statement

The Hire Partner Ltd is an established managed service provider that covers the whole of the UK and Ireland. Managed services offered include the hiring of Powered Access, Plant, Tool, Site Accommodation and source waste management services.

The Hire Partner Ltd are committed to continual improvement of the EMS to enhance environmental performance.

The Hire Partner Ltd has established environmental objectives at all relevant functions, levels and processes as needed for the Environmental Management System. These objectives demonstrate that The Hire Partner Ltd has taken into account the organisations significant environmental aspects, compliance obligations and considered all risks and opportunities.

The Hire Partner Ltd is committed to the protection of the environment through all its activities, products and services. This includes prevention of pollution and other specific commitments relevant to the context of the organisation.

This Environmental policy is communicated, understood and applied within the organisation and is available to relevant interested parties, as appropriate. These interested parties include Shareholders, Employees, Customers, Subcontractors, Suppliers, Enforcement Agencies and the General Public.

A1:2024 The Hire Partner Ltd have considered and determined the external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended result(s) of its management system specifically regarding climate change and related requirements.

To this end The Hire Partner Ltd will:

- Identify and agree with our customers, employers, suppliers and subcontractors the environmental aspects of our activities and aim to meet or exceed legislative and best practice requirements;
- Systematically identify the nature and scale of environmental impacts and eliminate, reduce or control impacts to environmental receptors;
- Commit to the prevention of pollution, where it is practicable to do so, and to maintain, implement and improve our performance and management as an integral part of our business;
- Comply with relevant environmental legislation and guidance, policies and other corporate and industry best practise initiatives to which The Hire Partner Ltd subscribes;
- Regularly review legislation and best practice developments and ensure, where appropriate, these are incorporated into existing management practises and procedure;
- Undertake open and timely measuring, monitoring and reporting of environmental performance through regular review and audit;
- Periodically set, review and communicate measurable and monitored objectives and targets;
- Provide appropriate training on relevant products, activities and management procedures;
- Communicate internally and externally our policies, procedures and performance to all interested parties
- Build the highest possible standards of environmental best practice into all The Hire Partner Ltd systems, facilities and equipment.

The ultimate responsibility for Environmental performance lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with participation of all employees.

The Hire Partner Ltd expects all third-party suppliers and subcontractors to comply with this policy when working with The Hire Partner Ltd.

The policy will be revised and updated as necessary.

Luke Richards – Managing Director